## THE HOUSING AUTHORITY OF THE COUNTY OF KING

## **RESOLUTION NO. 5290**

A RESOLUTION RELATING TO THE APPROVAL OF A CAFETERIA PLAN TO PROVIDE A DAY CARE FLEXIBLE SPENDING ARRANGEMENT AND A HEALTH FLEXIBLE SPENDING ARRANGEMENT TO ELIGIBLE KING COUNTY HOUSING AUTHORITY EMPLOYEES

WHEREAS, the King County Housing Authority offers an array of benefits to its employees; and,

WHEREAS, effective January 1, 2010, the Authority entered into a Day Care Flexible Spending Arrangement and a Health Flexible Spending Arrangement (the "Plan") as part of a Cafeteria Plan which allows employees to self-fund accounts on a pre-tax basis which pay for eligible expenses; and

WHEREAS, the Deputy Executive Director of Administration is hereby designated the Administrator of the Plan.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING:

**SECTION 1**: The King County Housing Authority Flexible Benefits Plan and Summary Plan Description are hereby approved and adopted. A copy of these Documents are attached hereto and made a part hereof.

**SECTION 2:** The Administrator shall be instructed to take such actions that are deemed necessary and proper in order to implement the Plan, and to set up adequate accounting and administrative procedures to provide benefits under the Plan.

**SECTION 3**: The Administrator or her designees shall act as soon as possible to notify its employees of the adoption of the Plan by delivering to each employee a copy of the summary description of the Plan in the form of the Summary Plan Description.

ADOPTED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING AT A MEETING THEREOF THIS 21st DAY OF JULY 2010.

THE HOUSING AUTHORITY OF THE COUNTY OF KING, WASHINGTON

Nancy Holland-Young, Chair Board of Commissioners

STEPHEN J. NORMAN

Secretary-Treasurer